## **CODE OF CONDUCT POLICY**

It is the responsibility to each Club Member to demonstrate civility and respect when interacting with the Club, fellow Club Membership, the Board of Directors and the Public at all Club meetings and scheduled events.

The Code of Conduct prohibits the use of Profane or intimidating language, physical contact or any confrontational interactions.

Any member, guest or visitor who by the way of their words or conduct does not comply with this policy will be asked to leave the meeting or event immediately.

It is the responsibility of the Club Officers and trip leaders to maintain control and order during all Club meetings and scheduled Club trips. Any and all behavioral incidents must be reported immediately to the VCC Board President or any Board member.